# Equality and Diversity Monitoring Form

The Equal Opportunities Policy of York Neighbours states we will not unjustifiably discriminate against anyone on the grounds of age, race, colour, nationality, religion, ethnic origin, gender, disability, sexual orientation and marital status. In order that we can measure the impact of this policy, and continue to develop relevant personnel policies, would you please complete this form. It is your choice to complete this form or not and you may choose to leave some sections blank.

The information on this page is confidential and will be used for statistical monitoring purposes only and will not be available for those who are short-listing or interviewing.

|  |  |
| --- | --- |
| **Position Applied for :** |  |

|  |  |
| --- | --- |
| **Gender:** |       Female     Other      |

|  |
| --- |
| **Gender Identity:** |
| What gender do you identify as? |       | Prefer not to say |       |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| ETHNICITY | White British |       | British Asian |       | Mixed British |       |
| White European |       | Indian |       | Mixed Caribbean |       |
| Other White |       | Pakistani |       | Mixed African |       |
| Black British |       | Bangladeshi |       | Mixed Other |       |
| Black Caribbean |       | Other Asian |       |  |  |
| Black African |       | Other Ethnic |       |  |       |
| Other Black |       | Arab |       |  |  |

|  |  |  |
| --- | --- | --- |
| RELIGION | I would describe my religion as |       |
| I have no particular religion or belief |       |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| AGE | 16-24 |       | 25-29 |       | 30-34 |       |  | **MARITAL****STATUS** | Married |       |
| 35-39 |       | 40-44 |       | 45-49 |       | Divorced |       |
| 50-54 |       | 55-59 |       | 60-64 |       | Single |       |
| 65+ |       |  |       | Civil Partnership |       |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| SEXUAL ORIENTATION | Heterosexual/Straight |       | Bisexual |       |  |  |
| Gay woman/lesbian/gay man |       | Other |       |

|  |  |
| --- | --- |
| DISABILITY | The Equality Act 2010 defines a disability as a “physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. An effect is long-term if it has lasted, or is likely to last, more than 12 months.” |
| Do you consider that you have a disability under the Equality Act (please tick)?  | Yes |       |  |
| No |       |  |
| Tick this box if you require any adjustments in the workplace |       |